

## CONGREGATIONAL SERVICES – ANTI-OPPRESSION RESOURCES

### **"Creating A Jubilee World" Workshop (Jubilee 1)**

The Friday evening through Sunday morning "Creating A Jubilee World" Workshop was developed by the Jubilee Working Group for Anti-Racism. This workshop is designed to help Unitarian Universalist congregations dismantle racism by allowing participants to examine both personal and institutional racism, and by empowering them to develop a realistic plan that can move their congregations forward in working for racial justice.

**Objectives of the workshop are to:**

- Increase awareness of racism within the church and the larger community.
- Recognize the power/privilege of racism from personal and institutional perspectives.
- Identify activities and responses that promote the elimination of racism.
- Identify the challenges and barriers to working toward eliminating racism.
- Examine our denominational values, principles, and purposes in relation to the vision of a Jubilee World.
- Begin the process of building an anti-racism transformation team

Cost is dictated by congregation's size: small - \$350, midsize - \$500, and large - \$1000.

Eighteen trainers are available to guide congregations through Jubilee 1; a minimum of two trainers co-facilitate each workshop.

To learn more and view an application, go to:

[http://www.uua.org/programs/justice/antiracism/jubilee\\_applicationcovenant.html](http://www.uua.org/programs/justice/antiracism/jubilee_applicationcovenant.html)

### **The Jubilee Two Workshop**

The Jubilee Two is an intensive 2½-day workshop on institutional racism. To deal effectively with systemic racism it is important to have an accurate diagnosis of racism and to use terms that have clearly understood meanings. We call this the process of developing a common analysis. Some of the issues discussed in this process are:

- Using the definition: Racism is prejudice plus the systemic misuse of power
- Seeing how racism operates at the personal, institutional, and cultural levels
- Learning about the historical context of race and racism in our nation, in our denomination, and in the local church and community
- Doing a power analysis of the dynamics of racism so that we realize that racism not only has devastating consequences for people of color but it also provides undue privilege and power for white people in our society
- Understanding the power of racism to shape our personal, social, and spiritual identities

The Jubilee 2 workshop is \$1000. Eleven trainers are available to lead the Jubilee 2; a minimum of two trainers co-facilitate each workshop.

To learn more and view an application, contact Diane Martin at [dmartin@uua.org](mailto:dmartin@uua.org) or call 617-948-6461.

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### **Consultation and Training for Transformation Teams**

Leadership development, strategic planning and educational resourcing that is focused on internal organizing for transformative change, including the spiritual, financial, and institutional commitments needed to dismantle racism and replace it with anti-racist identity and practice.

Cost is \$600 for a 2-day module. Four highly trained consultants are available to work with a congregation's transformation team towards effective and systemic change.

Read more at <http://www.uua.org/programs/justice/antiracism/becoming.html>

### **JUUST Change Consultancy**

The Consultancy is designed to help congregations increase their effectiveness in anti-oppression & social justice work by:

- meeting congregations where they are,
- supporting a developmental process to build leadership and strengthen capacity, and
- applying anti-oppression knowledge and principles to transform congregations and the communities of which they are a part.

The UUA is committed to creative partnerships with our congregations, as we pursue living in Beloved Community. Our mutual task is to transform ourselves as congregations, so that we are vibrant, spirited, anti-oppressive, pluralistic communities. Our faith is best manifested through relationships that allow deep and honest sharing with one another about what matters most to us, including justice and standing strong against oppression. Such relationships involve active listening, the willingness to acknowledge mistakes, fears, or uncertainty, faith in one another's good intentions, and a desire for transformation that is stronger than the desire for safety and comfort.

Cost for Fair Share congregations: \$1250 (up to 150 members), \$1450 (up to 550 members) \$1650 (over 550 members); and for Contributing congregations: \$1450 (up to 150 members), \$1650 (up to 550 members), and \$1850 (over 550 members)

To learn more and view an application go to

<http://www.uua.org/programs/justice/antiracism/consultancy.html>

### **Additional Resources**

- Uncommon Denomination<sup>sm</sup> issue ads are available at <http://www.uua.org/programs/congservices/uncommon/issueads.html>
- 'Civil Marriage is a Civil Right' banners (5'x10') are available for \$100.
- Anti-racism and anti-oppression educational videos and books for loan.
- By special arrangement, customized consultation and help.

For more information on any of the resources listed above contact Diane Martin, Congregational Services Administrator at the UUA: [dmartin@uua.org](mailto:dmartin@uua.org) or 617-948-6461.

# VIDEOS ON LOAN TO CONGREGATIONS AND DISTRICTS

- Club Connect: Racial Sensitivity Test; 28 minutes, PBS Video
- Eyes on the Prize: America's Civil Rights Years (1954-1966); a series of six videos, 1 hour each, PBS Video
- Eyes on the Prize II: America at the Racial Crossroads (1965-1985); a series of eight videos, 1 hour each, PBS Video
- Free Indeed; 23 minutes, Mennonite Central Committee
- Frontline: A Class Divided; 58 minutes, PBS Video
- Frontline: Color of Your Skin; 58 minutes, PBS Video
- Prime Time: True Colors; 17 minutes; ABC
- Race – The Power of an Illusion; a series of three videos, 56 minutes each, California Newsreel
- The Color of Fear, 90 minutes, Stir Fry Productions
- Wilderness Journey – The Struggle for Black Empowerment and Racial Justice within the Unitarian Universalist Association, 1967-1970, Ron Cordes
- Will Work for Justice: Alabama Church Rebuilding Project in the Summer of 1996; Unitarian Universalist Service Committee

For more information or to borrow videos, contact Diane Martin at Congregational Services of the UUA: 617-948-6461 or [dmartin@uua.org](mailto:dmartin@uua.org)